



SACHI A. HAMAI
Chief Executive Officer

County of Los Angeles CHIEF EXECUTIVE OFFICE

Kenneth Hahn Hall of Administration
500 West Temple Street, Room 713, Los Angeles, California 90012
(213) 974-1101
<http://ceo.lacounty.gov>

"To Enrich Lives Through Effective And Caring Service"

Board of Supervisors
HILDA L. SOLIS
First District

MARK RIDLEY-THOMAS
Second District

SHEILA KUEHL
Third District

DON KNABE
Fourth District

MICHAEL D. ANTONOVICH
Fifth District

March 29, 2016

The Honorable Board of Supervisors
County of Los Angeles
383 Kenneth Hahn Hall of Administration
500 West Temple Street
Los Angeles, California 90012

Dear Supervisors:

ADOPTED

BOARD OF SUPERVISORS
COUNTY OF LOS ANGELES

19 March 29, 2016

LORI GLASGOW
EXECUTIVE OFFICER

APPOINTMENT AND SALARY FOR DIRECTOR OF PARKS AND RECREATION (ALL SUPERVISORIAL DISTRICTS) (3 VOTES)

SUBJECT

Recommendation to appoint and set the salary of Mr. John Wicker to serve as the Director of Parks and Recreation for the County of Los Angeles.

IT IS RECOMMENDED THAT THE BOARD:

1. Appoint Mr. John Wicker to the position of Director of Parks and Recreation at an annual salary of \$220,000 effective March 29, 2016.
2. Instruct the Director of Personnel to execute an at-will employment contract which is approved as to form by County Counsel.

PURPOSE/JUSTIFICATION OF RECOMMENDED ACTION

The purpose of the recommended actions is to appoint a Director of Parks and Recreation for the County of Los Angeles, and to set the salary for the position for Mr. John Wicker.

Mr. Wicker has over 37 years of experience working for the Department of Parks and Recreation for the County of Los Angeles. He has been functioning as the Acting Director of Parks and Recreation since October 1, 2015. His current pay title is Chief Deputy Director, Parks and Recreation. In this capacity, Mr. Wicker is responsible for leading and directing the operations of the Department including Administration, Budget, Planning and Development, Grounds Maintenance, Recreation,

Crafts, Capital Projects, and the Open Space District. Mr. Wicker's prior Departmental experience includes functioning as the Assistant Director over the South County Community Services Agency from October 2000 to July 2005; the Regional Operations Manager over the South Community Services Agency from March 1997 to September 2000; an Administrative Services Manager II in the Budget and Management Services Division from November 1990 to February 1997; and functioning in various other capacities from May 1978 to November 1990.

Mr. Wicker earned a Bachelor of Arts degree in Applied Arts and Sciences from San Diego State University.

Given Mr. Wicker's experience, it is recommended that your Board appoint Mr. Wicker as Director of Parks and Recreation, effective March 29, 2016, with an annual salary of \$220,000.

Implementation of Strategic Plan Goals

Approval of these recommendations will further the County of Los Angeles' Strategic Plan Goal of Operational Effectiveness/Fiscal Sustainability to maximize the effectiveness of processes, structure, operations, and strong fiscal management to support timely delivery of customer-oriented and efficient public services.

FISCAL IMPACT/FINANCING

The cost of the recommended annual salary will be absorbed within the Department of Parks and Recreation's current budget.

FACTS AND PROVISIONS/LEGAL REQUIREMENTS

The recommended salary will provide appropriate compensation to Mr. Wicker to perform the duties of Director of Parks and Recreation.

IMPACT ON CURRENT SERVICES (OR PROJECTS)

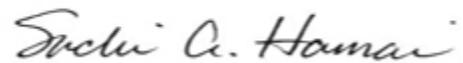
Implementation of these recommendations will provide leadership for the Department of Parks and Recreation.

The Honorable Board of Supervisors

3/29/2016

Page 3

Respectfully submitted,

A handwritten signature in cursive script that reads "Sachi A. Hamai".

SACHI A. HAMAI

Chief Executive Officer

SAH:JJ:SK:MTK

NV:SO:mst

c: Executive Office, Board of Supervisors
Auditor-Controller
County Counsel
Human Resources